

REAL LIFE
A New Day. A New Life. A New Beginning.

2020 ANNUAL REPORT



Dear Friends & Supporters,

The year 2020 was undoubtedly one of the most difficult years we have faced as a nation, and we saw much struggle right here in our community. As such, we want to sincerely thank you for your unwavering support of REAL LIFE's mission. Without your generosity and commitment to our Lifers, we would not have been able to accomplish all that we did. While we saw much hardship, we also saw many of our Lifers overcome obstacles compounded by the effects of the pandemic and set themselves up on a path of recovery. This annual report will give you a look at the year through our eyes.

We saw pain, hurt, trauma, and sadness. We saw broken men and women who desired a different life but felt they did not possess the ability to do it on their own. We saw moms and dads absent from their children's lives. We saw sons and daughters who had no family. We saw the challenges that COVID-19 brought, as well as significant increases in drug use and overdoses across the nation.

Amidst the darkness, we also saw hope. We saw individuals develop meaningful relationships. We saw men and women come to realize that there are people who believe in them. We saw families coming together, and children getting their parents back. We saw individuals motivated and more determined than ever to overcome adversities and live life today!

Through the good and the bad, REAL LIFE continued to provide support to individuals ready to make a change. While we were forced to shift gears, we fortunately were able to continue to share tools and opportunities for Lifers to grasp onto and use on their pathway towards thriving. In 2020, we doubled the number of REAL Houses, which allowed us to provide housing to more men and women in need. We quickly adapted to the use of various virtual platforms to continue operations when the pandemic hit in the first quarter. We were able to develop and implement virtual programming to be offered in jails and prisons once in person visits were no longer safe. We barely missed a beat!

Moving into 2021, we will continue to fine-tune some changes in our strategic plan and follow guidelines and recommendations based on the information that is available. While there is still much that is unknown, we will continue to work with intention and determination, to ensure we are meeting the needs of the men and women who come to REAL LIFE looking for a new way of Life.



Sincerely,

Elaine Minor

Chairwoman

Sarah Scarbrough, PhD

Founder & Director

REAL LIFE's Mission, Vision and who Brings it to Life

REAL LIFE serves individuals who have been impacted by incarceration, homelessness, or substance use disorder by giving them an opportunity to overcome their personal and community barriers that hinder their pathway to a Thriving Life.

Our mission is to develop a relationship with each person we serve (as we refer to them, Lifers) that equips them to make the visible progress necessary for their personal pathway to a Thriving Life. Along the way, we engage the community and bring awareness to the needs of Lifers. Our work meets a standard of accountability we call compelling stewardship that allows us to engage Lifers with a level of service and financial effectiveness seldom seen.

Board:

- ▶ Elaine Minor, Chair
Richmond Police Department
- ▶ Jamal Brooks, Secretary
Community Volunteer
- ▶ Laikyn Severson,
Treasurer
Divaris Realty
- ▶ Anand Francis
Capital One
- ▶ Anthony Mingo
Virginia Family and Fatherhood Initiative
- ▶ C.T Woody, Jr.
Former Richmond City Sheriff

Staff:

Sarah Scarbrough
Ph.D., Founder and Director

Tauchanna Bullock
Motherhood Pathway Navigator

Peggy Crawford
REAL LIFE East Peer Coach

Ervin Hart
REAL LIFE East Peer Coach

Kristen Johnson
*Community Engagement and
Development Director*

Jessica Jones
Pathway Navigator

Sydney Smith
*Quick Start to Employment
Program Manager*

Thomas Young
Pathway Navigator





2020's Highlight Reel

- ▶ Opening FOUR additional recovery residences
- ▶ Opening REAL LIFE East in Richmond's East End
- ▶ Hosting the virtual REAL LIFE Trivia night
(Not: REAL LIFE Trivia night online was held as a virtual event)
- ▶ Obtaining VARR Certification for all of our residences
- ▶ Transitioning to a housing first model with our strategic plan
- ▶ Hosting REAL LIFE Trivia night online was held as a virtual event
- ▶ 16 Bars, a documentary filmed in our program in the jail, continued to premiere across the country, and now on Amazon Prime.
- ▶ Copywriting our curriculum, Real Life with REAL LIFE, and making it available to use on virtual platforms for local correctional facilities. The virtual curriculum was implemented in two local facilities in 2020.
- ▶ Partnering with DMV Connect to host several "DMV" days at the Center for our Lifers, in order for them to have an opportunity to obtain their state ID and other documents from DMV.
- ▶ Holding virtual graduation ceremonies in June and December to celebrate over 30 men and women who completed the requirements of REAL LIFE.



We started the year off strong, and were ready to roll in January. Little did we know that just a few weeks later, COVID-19 would hit the United States. As more information started to come out, and restrictions were put into place, we had to shift gears immediately, changing every mechanism of our REAL LIFE service delivery overnight. Despite the immense challenges and having to move most of our services to online, we persevered. We closed for half of a day in March, but were back up and running at full speed the very next day through a virtual platform. Not a single one of our services was dropped.

With an understanding of how easily the virus spread, jails and prisons began to release a large number of individuals to decrease population size in the facilities. Because of this, plus the large increase in drug use and overdoses due to the hardships of living through a pandemic, we knew we had to do something – the need for recovery housing skyrocketed. Even as we adapted to what has become known as "the new normal" from an operations standpoint, the needs of Lifers were always put first. As we were assessing the needs of new



and current Lifers, we came to recognize the dire increase in need for housing. Additionally, we know that the most effective manner of getting services to Lifers is to provide them housing. Thus, we began our strategic shift, because after all, without housing, how successful can one truly be? Can someone maintain a job and sobriety while experiencing homelessness? As such, from August to December, we opened THREE new recovery transitional houses, increasing our bed capacity by 123%.

Community Foundation for a greater Richmond.

All of this was made possible by generous donations from our wonderful supporters. In November, we received a gift of \$100,000 through the Community Foundation for a greater Richmond, and shortly after that, an anonymous gift of \$20,000 was made directly to us. These significant gifts, coupled with many other generous individuals who supported us financially, purchased items off our Amazon wish list, and volunteered to help, enabled the opening of the new houses.

Through the eyes of:

“ The pandemic crisis made us acutely aware of the inequities in our community. We wanted to find a way to support individuals who are struggling but might be forgotten at this time. REAL LIFE has programs, especially housing, that address immediate needs while providing opportunities for self-sufficiency. ”

~ Anonymous \$20,000 donor

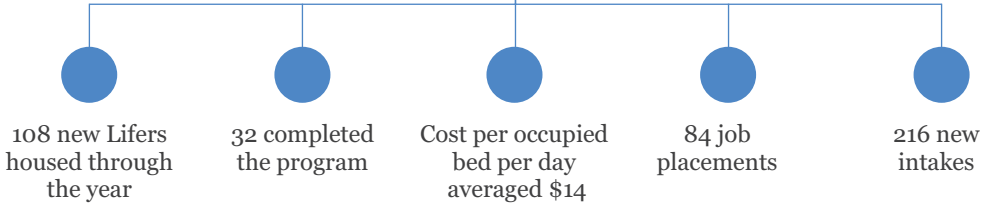
Through the eyes of:

Thomas Young, *REAL LIFE Pathway Navigator*

“ These are the eyes of a military veteran, a warrior for good, a conveyor of the truth. And through these eyes, I see the struggle of the homeless. I see the struggle of the people that have served time for bad choices. I see the hopelessness that can turn to anger and despair. I see the anxiety and depression that comes with uncertainty and no outlook on the future. And through these eyes I see REAL LIFE helping those that are homeless and see an opportunity for housing. REAL LIFE helping those with a history of incarceration see the way to a better future. REAL LIFE helping those that suffer from years of drug addiction and helping them see a better way. Though these eyes, I see hope where there is none, an opportunity where there is doubt, and success where there has been failure. ”



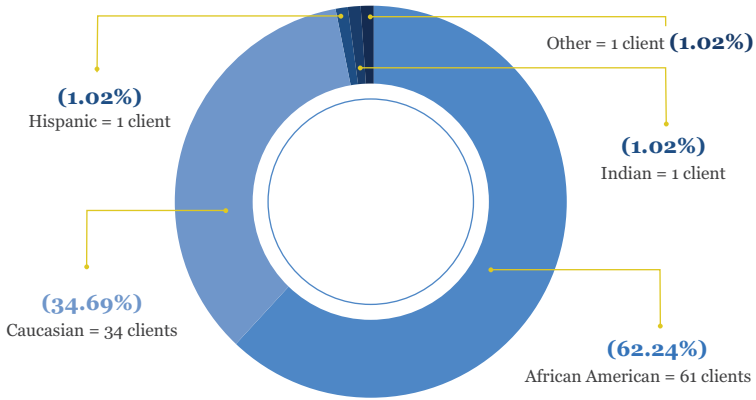
2020 In Numbers



Recidivism - less than 1%

Relapse- 7%

Racial breakdown of Lifers



Highest Risk Factors

(to reoffend or reuse substances):

Pro-Social Relationships/Activities

Substance Use/Relapse

Trauma

Highest Need Factors

(related to not reoffending or reusing):

Employment

Housing

Counseling/Mental Health Services

2020 Virtual Classes at a Glance:

With the shift from in person to virtual classes, REAL LIFE staff did everything they could to make sure everyone in their houses still got the recovery and re-entry resources needed!

- ▶ 1,300 virtual classes taught in 2020
- ▶ Classes included:
 - ▶ Real Life with REAL LIFE-our behavior modification curriculum
 - ▶ Motherhood
 - ▶ Fatherhood
 - ▶ Anger Management
 - ▶ "The World" Current Events
 - ▶ Budgeting
 - ▶ Bible Study
 - ▶ Technology Assistance
 - ▶ Recovery related meetings
 - ▶ Life Skills
 - ▶ Yoga and meditation
 - ▶ Job preparation
 - ▶ Men and women's peer groups
 - ▶ Relationships
 - ▶ Basic Text and the Steps (Narcotics Anonymous)



Through the eyes of:

Dr. Monti Datta, *University of Richmond,*
REAL LIFE Meditation Instructor

“I get a lot of personal joy from leading a weekly mindfulness program for the REAL LIFE program. We start class with a check in and then jump into a short meditation, followed by some discussion, reflection, and then another short meditation. For me, mindfulness is a tool that starts by working with the breath, and regulating the breath, but then quickly becomes a way of tuning in more to our minds, hearts, and spirits. It's a way to find our common grace and shared humanity and "see one another" more clearly, with full hearts. I'm grateful to work with the residents of the REAL LIFE program for their love, compassion, and dedication to improve their lives and well-being. They make me a better person. ”

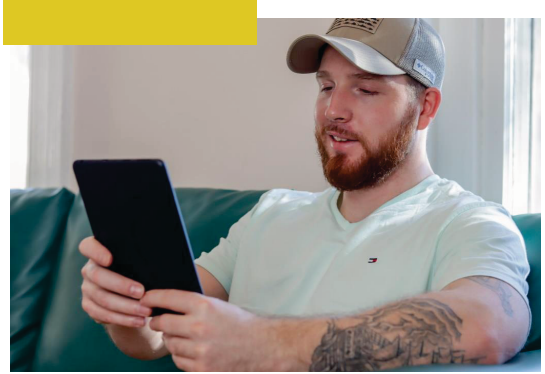


Coping with COVID-19

When the pandemic hit, REAL LIFE had to respond quickly. We know that addiction is a disease of isolation, and while it was vital for the health of our Lifers and our community to social distance, we had to figure out a way to still connect, on an hourly basis with those we serve.

Our Director spearheaded the operation to "go virtual" and in less than 24 hours, REAL LIFE operated

solely on a virtual platform for the first time, ever. Looking back staff cannot imagine how we did not have this at our disposal before! Using different virtual platforms has been a wonderful way to connect and share information with Lifers, while keeping everyone safe! Further, it is more convenient to many, especially given the transportation complexities faced by many of our Lifers. That being said, we have had to help them overcome (and continue to do so) a technology gap, and ensure that technology was available. Through a grant from the Community Foundation for a greater Richmond, we were able to purchase the tablets necessary to ensure all of our houses and Lifers have the tools to participate in groups, classes, and appointments with REAL LIFE staff.



Through the eyes of:
Elizabeth Bellamy, REAL LIFE grad and house manager

“Through Liz’s eyes, the shift from in person to virtual classes is that “they did everything they could to make sure everyone in their houses still got the recovery that was much needed! They truly care for everyone and I don’t believe I know of any other programs that did that. I would like to say that when the center was open it was awesome and I was excited to go there every day since they planned and would do so many activities with us. ”

Through the eyes of:

Tyler Watkins, *WestRock, REAL LIFE Facilitator, Starting Your Own Business*

“I wanted to teach the Starting Your Business class with Real Life because the path of entrepreneurship, while challenging, can lead to personal and financial success for Lifers. Even if class participants do not start their own business, having an entrepreneurial mindset can benefit them tremendously. While we discuss hard skills like targeted marketing and competitive analysis, the behaviors like being organized, taking ownership, and acting with integrity are critical takeaways that will serve Lifers in whatever path they choose. I have stood on the shoulders of many mentors and teachers to get where I am today, so if I can help Lifers and give them even the smallest lift (even if just a few inches!) then I am happy to do so. I am excited for what the future holds now that I can implement what I have learned. ”



Through the eyes of:

Maurice Washington, *Graduate and House Manager*

“I decided to apply for the class because I recently started my own business. Being accepted to the class meant so much to me as I was able to speak to someone with experience which ultimately helped clarify the logistics of things for me. I am excited for what the future holds now that I can implement what I have learned. ”



We also held hundreds of zoom meetings and groups, as well as hosted multiple training sessions for the community.

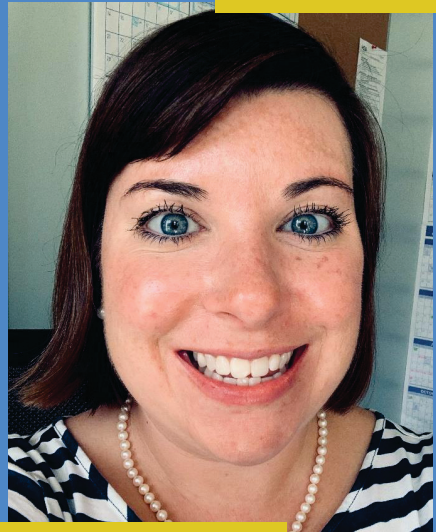
Zoom Trainings:

- ▶ Trauma Informed Care Training with Dr. Scarbrough for the
 - Richmond Police Department training academy
 - Junior League of Richmond
 - Virginia Association of Recovery Residences
 - Master Center for Addiction Medicine
 - Family Education Seminars
- ▶ Volunteer Orientation and REAL LIFE Info sessions
- ▶ Recovery Outcomes Reentry Software Training for staff

Through the eyes of:

Jenn Keegan, *Community Vice President,
Junior League of Richmond*

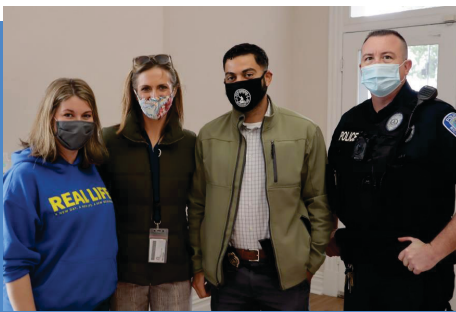
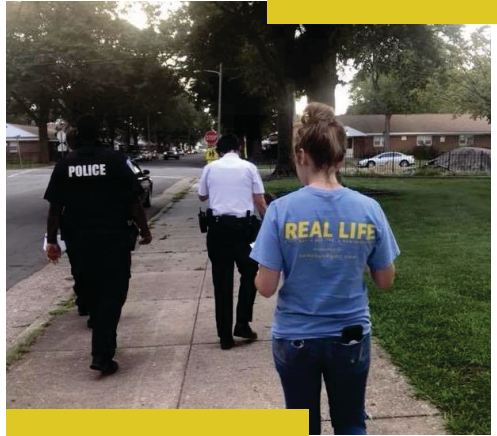
“The Junior League of Richmond’s partnerships with community organizations are strengthened by the service-learning component woven into each relationship. Understanding the mission of our partners and the unique needs of their constituents allows League members to feel engaged and empowered. This is especially true of the training conducted by Dr. Sarah Scarbrough to educate League members on trauma-informed care. Our members appreciated the compassion with which Sarah approached the topic, the conversation she facilitated, and how much more knowledgeable attendees felt after the training. Because of this training, the Junior League of Richmond has deepened our partnership with REAL LIFE and is looking forward to future opportunities for Sarah to educate our members. ”



We have a longstanding partnership with the Richmond Police Department. This partnership is important as it ensures officers are aware of services we provide, and brings greater public safety to the community. Additionally, it gives officers a new perspective and understanding of those they interact with daily, and aims to repair the deep divides between law enforcement and the community.

Richmond Police Department Partnership:

- ▶ Community Walks throughout the section-8 community housing, distributing masks, hand sanitizer, and information about REAL LIFE
- ▶ Trauma Training
- ▶ "Coffee with a Cop" virtual event that facilitated discussion between Lifers and Officers
- ▶ Attended Bainbridge house grand opening and brought snacks for those getting the house set up
- ▶ Attended weekly House Meetings in order to get to know REAL LIFE and our Lifers on a deeper level



Through the eyes of:
Detective Chris Miller, *Richmond Police Department*

“ I have seen the impact of conversations. It has given RPD a glimpse into the other side of the coin of the lives that we might have impacted through interactions, and how those interactions may have affected the path of recovery. ”



Virtual Curriculum

Because of COVID, we were no longer able to provide programming inside of jails. As such, we spent the summer and early fall making our curriculum entirely virtual! The 234-page workbook, "Real Life with REAL LIFE" is our behavior modification curriculum, written by Dr. Scarbrough. It is coupled with a corresponding 3-part, 15 hour DVD series. By the end of 2020, we were thrilled to have our curriculum in two jails. At each of the jails, we also have monthly "zoom" sessions with the inmates who are a part of the program, as a way to 'check in' and ensure they were on track!



Through the eyes of:

Colonel Roy Witham, *Superintendent, Virginia Peninsula Regional Jail*

“ The COVID-19 pandemic affected all aspects of our jail operations, including our ability to provide in-person recovery and rehabilitation programming. When REAL LIFE informed us that a virtual component was being created, we were eager to provide that option to our inmate population, and program participants were just as excited to begin programming again. The feedback from WAITT participants has been very positive. The DVDs are engaging and easy to follow, and the work books allow participants to complete assignments at their own pace while still absorbing the important information found within. We are all grateful for the ability to provide this programming opportunity to those who need and want it. ”

Through the eyes of:

Bailey Hilliard, *MSW, Inmate Programs Coordinator, Chesterfield County Jail*

“ The Real Life curriculum has been a game changer for us at the Chesterfield County Jail, especially with our female program. Covid has changed a lot of the way that we do programming and having the virtual option of Real Life has helped our participants to remain thoughtfully engaged in their growth, while also providing peer led services that really help them to dig deep into the hard parts of recovery. ”

Through the eyes of:

Chesterfield Jail Inmates engaging in the program:

“ *The name speaks for itself; "REAL LIFE" brings out the REAL!* ”
-A.S.

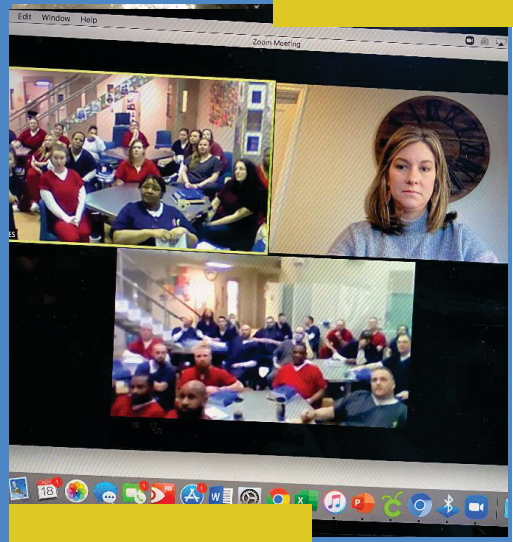
“ My experience in the REAL LIFE curriculum means the world to me. I now have goals and understand that all the decisions that I make need to be toward accomplishing those goals and if they don't they take me away from them. I love that I don't just scratch the surface. I have to dig deep to answer the "why" and that is where my growth comes from. The journal activities are without parallel.”

-Anonymous Harpette (Harpette is the name of the female program in the Chesterfield Jail)

"REAL LIFE has helped me dig deep internally to pull out behaviors and trauma I've experienced, and it shows me how to deal and take suggestions to do something different. That I'm not alone in this addiction how important a foundation connection is." -Anonymous Harpette.

"So far in Real Life I've found myself becoming more and more curious as to what is in store with the next module. The breakdown from one module to the next provoked deep thought" -L.S.

"The REAL LIFE curriculum has opened my eyes to things I have never realized about myself and my behaviors- even after a year in recovery. I'm so grateful to have virtual learning available to us in the jail. We are able to use this time in a positive manner, working on our recovery, instead of just sitting stagnant"- C.P.



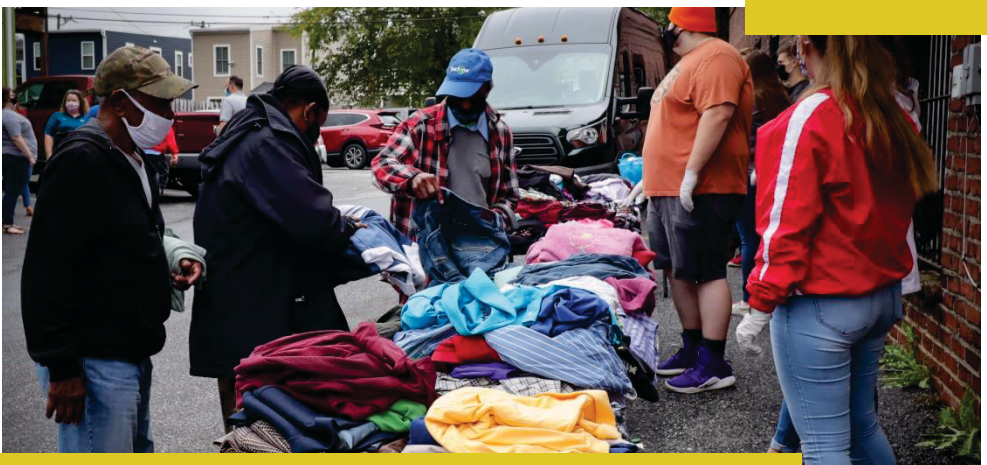
REAL LIFE East



After months of delays due to COVID, REAL LIFE East finally opened on October 1, 2020 to serve those in Richmond's East End and Church Hill neighborhood. There is much philanthropic support throughout the East End of Richmond, as well as through the Market at 25th, a local grocery store that encompasses the City's history, while filling a large gap in an area that had always been a food desert.

Despite the numerous efforts, crime, drugs, and homelessness continued to plague the area. REAL LIFE East opened in October, and the Peer Coaches at this Center work to address some of these problems.

Through a partnership with community businessman, investor, and philanthropist, Steve Markel, and with additional support from Jim Ukrop, REAL LIFE is now able to provide comprehensive services through intense case management to individuals in the



Through the eyes of:

Peggy Crawford, *REAL LIFE Graduate and REAL LIFE East Peer Coach*:

“The prevalence of crime, homelessness, and poverty is very evident in this community. I see the progression of addiction every day. I see and I hear desperation for change from long-standing working people as well as newcomers to this community. But what I see most is hope for a better community. ”



Through the eyes of:

Ervin Hart, *REAL LIFE East Peer Coach*

“These eyes have seen a lot with twenty-five years of active addiction and nearly twenty-nine years clean. I have never been so grateful to fulfill a need in such a needing area, and for the need to be provided through such a holistic nature. This is a constant reminder of what was. ”

Through the eyes of:

Steve Markel, *Owner of the Market at 25th, Businessman, Supporter of REAL LIFE*

“While opening the Market at 25th provided a much needed service to the community, I quickly realized the neighbors of the store needed so much more than the Market could provide. With the opening of REAL LIFE East, residents of the East End have access to the crucial services and support they need to get on the path to a thriving life. I am proud to support the East End and Church Hill neighborhoods, and I am proud to support REAL LIFE. ”

Through the eyes of:

Jim Ukrop, *Businessman & Supporter*

“I support REAL LIFE because their program works. Only 1% of their graduates re-offended, compared with a citywide recidivism rate of 65%. 70% of their Quickstart to Employment graduates had meaningful full-time employment with livable wages. And more than 50% of their graduates this year are thriving. REAL LIFE is changing real lives. ”



End of an Era

On December 31, 2020, we closed the doors of the original REAL LIFE Community Center on Main Street, due to the strategic shift to a housing-first model, and to focus on providing services within the houses. As the data reflects, we are able to more effectively and holistically serve Lifers when we provide them with housing first.

We were incredibly sad to close the doors, as this was where it all began, but with the strategic realignment, we knew it was necessary. Yet the services offered through the Center helped thousands over the three-year period we were there. All of the services we provided there will continue, just via a different avenue. These services include: online classes (until we can meet in person again), groups at each house, intensive case management, workforce development assistance.

Through the eyes of:

Jessica Jones, *REAL LIFE Pathway Navigator*



“Through my eyes, I have seen the start of a change in Richmond. I have seen men and women walk through the doors of our Community Center broken and tired, and looking for someone to help them. I have seen a progression not just with our clients, but with our staff. Starting out, we thought we knew what all this job would entail, we have years of experience between us, ranging from program delivery, investigations, corrections, counseling, and the list goes on, but through my eyes I have seen our clients teach us even more about the importance of humanity. About extending help to someone regardless of what their past decisions have been, and understanding that judging another human is not what we were put here for. I have seen us grow stronger, and in turn, help our clients and community grow stronger by forging relationships with people who have been discounted and have gone without a voice for many years. While we were teaching them about life, we, in turn were being taught ourselves. I have seen us all grow as a staff and as individuals from the lessons our clients extend to us. ”



REAL Houses

REAL recovery and transitional housing supports Lifers that need a structured residential environment for recovery during their transition from incarceration, addiction, or homelessness to independent living and a Thriving Life.

The opening of three houses during the summer and winter brought our total number of houses to six. This included a graduate house for men, a house for women, and four houses for men.

Housing Facts and Figures:

- ▶ All six houses were certified by VARR (Virginia Association of Recovery Residences), which means we meet the national standard for operation of recovery residences, thus receiving the prestigious accreditation.
- ▶ Increased our housing capacity to 58 people, up from 26.
- ▶ Length of stay at the houses increased, as we began to focus more on the housing component for our Lifers.
 - 2019 Average Length of Stay: 92 days
 - 2020 Average Length of Stay: 104 days
- ▶ REAL LIFE has worked closely with and received referrals for housing from 39 different correctional institutions and community corrections programs.
- ▶ Housing referrals
 - Percentage of referrals from jails: 35.48%
 - Percentage of referrals from Department of Corrections: 41.94%
 - Percentage of referrals from other programs: 22.58%

Through the eyes of:
Melissa Trinidad, *REAL LIFE Graduate and House Manager*



“REAL LIFE housing has provided the foundation and strength to be successful, not only in recovery, but as a mother and upstanding citizen in the community.”

Through the eyes of:
Howard Robinson, *REAL LIFE Graduate and House Manager*



“REAL LIFE housing has provided the opportunity to find myself and provided me with structure—something I have never had in my life. The support from staff members allows me to be comfortable while being in a safe environment. The special part about this program is that all the doors are open to anyone, while most programs hand pick who they let in.”

Through the eyes of:
David Alloway, *High Definition Painting and Investor of REAL LIFE Housing*



“God's gift to us is this life; what we do with this life is our gift to him. I choose to use any of my financial gain to benefit and empower those trying to get their life back on track from this horrible disease of addiction.”

Employment

The Quick Start to Employment Program assists Lifers in obtaining and keeping employment, providing a pathway to financial independence for the participant and their family, thus restoring personal dignity while serving others. In fact, 92% of Lifers who were eligible, successfully gained employment during the current pandemic.



Sydney Smith, the Quick Start to Employment Manager, was initially hired to manage the Quick Start to Construction Program, a 4-week training course for Lifers. However, due to the pandemic, her role shifted as the Quick Start to Construction courses had to take a hiatus.

Quick Start to Employment Program

- ▶ 120 Total Lifers Assisted
- ▶ 92 Eligible for employment
- ▶ 83 Lifers have been placed in employment
- ▶ 90% who were eligible for employment, gained employment
- ▶ 66 of the 80 Lifers placed still remain employed, an 82% job retention rate
- ▶ 80 resumes developed for Lifers
- ▶ 26 Real Life with REAL LIFE classes instructed

As of November 2020, the national unemployment rate is at an alarming 6.7%. Additionally, closer to home, as of October of 2020, there were a total of 227,229 individuals unemployed within the Commonwealth of Virginia. Americans everywhere are suffering, particularly vulnerable populations such as those with prior felony convictions or those struggling with substance use disorder. COVID-19 has made our work more difficult but did not slow us down.

Through the eyes of:

Sydney Smith, *REAL LIFE's Quick Start to Employment Manager*

“ Through my eyes, I see more people that need a job than jobs currently available. This really scared me because my role in REAL LIFE is to help those who are often deemed unemployed find a job. However, one Lifer I had the privilege of working with helped change my outlook on our current state. Even though this client had been turned down several times, he strongly believed that it happened for a reason, and something better was waiting for him. He helped me cope with the craziness and have a better outlook on future opportunities. Instead of dwelling on the no's we fight harder to find the yes's. ”



Through the eyes of:

Nikki Blenaru, *REAL LIFE Graduate*

“ I was unsure at first when accepting a position with Anord Mardix, as I had very limited experience in that particular field, but I knew I needed to be somewhere that challenged me. After only a few months I was selected for promotion, which has led me to accomplish so many things in such a short amount of time, including gaining my driver's license, purchasing a vehicle, and my own home. ”

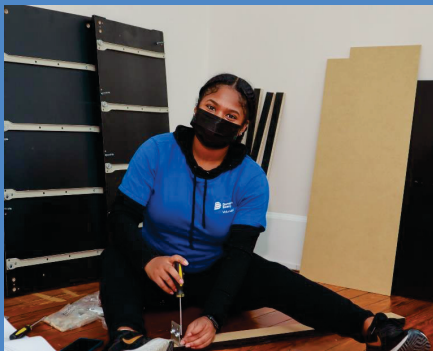
Through the eyes of:

Ryan Converse, *Zaxby's Restaurant Regional Manager*

“ Scottie (REAL LIFE Grad) is a General Manager now and is one of my top people in my company. He will eventually transition to above store management. Liz (graduate and house manager) has been a quick learner. She's smart, kind and is a fighter to improve herself. She's been a pleasure to work with and we are dedicated to helping her grow as a person and with our company. ”

Thank you to the generous supporters who made gifts between January 1, 2020 and December 31, 2020.

Through our eyes, you changed lives with your gifts.



Families and Individuals

Vaughan and Russ Aaronson
Jessica Aber
David Alloway
Jessica and Anthony Amor
Debbie and Paul Amos
Julie Andrews
Anonymous
Karen Baar
Whit Bald
winLauren Bangs
Jan Banton
Thomas Barbour
Eileen Bass
Courtney Bassett
Sam Bathrick
James Beam
Elizabeth Bellamy
Nancy Belleman
Kathleen Bergee
Angela Berry
Mindy Bishop
Daphney
Bitanga
Annie Blazer
Ajai Blue-Saunders
Rosann Bocciarelli
Rachel Boisseau
Marcy and Marc Borger
Karla Boughey
Jeanna Bouzek
Helen Bowman
Katie and Allen Bowman
Lloyd Bradley, Jr.
Mary Bramley
Lorna Braxton
Gin Brockwell
Jacky Brophy
Carol Beth Buchanan
Ryan and Ashley Buffa
Tauchanna Bullock
John Bumgarner
James Burke
Stephanie Cametas
Alice Campbell
Kimberley Campbell
Pat and Pete Canciglia
Dylan Capossela
Delegate Betsy Carr
Laura CarrJonathan Carracino
Aili Chatfield-Taylor

Rashaad Christian
Jimmy Christmas
Cheryl Clark
Chelsea Rarrick Cleary
Allison Combee
Michelle and Andrew Conrad
George Constantino
Karen Coppola
Sheila Corcoran
Kim Cornwell
Jonathan CottenAlan Crawford
Peggy Crawford
Leslie and Thomas Creel
Nora Crouch
Shannon Daily and Hamilton Goss
Devika Davis
Melina Davis
Cameron Debord
Rebecca DeCamps
Michelle Deleon
Michael Denton
Jenny Derr
Lindsay and David Devan
Julie Dime
Julie DoBias
Jessica Dodt-Escobar
Mark Daly
Michele Doyle
Jennifer Drake
Debbie and Michael Dunbar
Thomas Dunkum
Sandra Elliott
Dan Eres
Brian Evans
Jennifer and Don Evans
Rosemary Fitzgerald
Thomas Fitzpatrick
Amber Ford
Kelly Ford
Anand Francis
Leslie Frazier
Heather Fritz
David Galloway
Larry Galloway
Tom Gardner
Kristen and Brian Gatti
Beverly and Mantovani Gay
Susan Gayner
Jennifer Gerton
Kevin Goodwyn
Renee Graham
Benny Greenberg

Families and Individuals

Yvonne and Paul Greenberg
Sheriff Alisa Gregory
Alexandra and Justin Griffin
Shima Grover
Richard Guerin
Patricia Guillaume
Rodney Gunther
Sarah and Alexander Hale
Donna Hall
Bonnie Hamilton
Michelle Hankins
Helen Hardiman
Stephen Harms
Shane Harper
Terrell and Elliott Harrigan
June and Cliff Henderson
Gregg Herro
Julie and Jason Herzog
John Heyser
Lauren Hilt
Tazewell Hines
Bob Holsworth
Dave Hooper
Saint Hopson
Catherine Howard and Jeff Gallagher
Hannah Hudson
Casey and Jake Huggins
Wanda and Wayne Huggins
Sarah and Wayne Huggins, Jr.
Caleb Hunt
Erin Tatum Hurt
Shari Hyberg
Chloe Jacobson
Megan Janik
Christine Jefferson
Kevin Jensen
Monica and Brian Johnson
Chris and Glen Johnson
Kristen Johnson
John Paul Jones
Neil Joshipura
Robert Karamitsos
Heidi Kellogg
Myrna and Art Kelly, *in memory of Jacob Hagy*
Ashley Keogh
Patsy and Philip King
Akilah Kinnison
John Kirwan
Charles Klink
Lisa Kochuba

Marie Kolendo
Anita Kozakewicz
Rich Krafcik
Nancy and Joe Kunkel
Krista Lander
Rich Leary
Nicki Leavitt
Jacqueline Lee
Lauren Leggett
Kristi Leighton
Carol and Dave Lenti
Denise Leonard
Gene Lepley
Judy Levine-Maizels
Beth Ligatti
Barry Light
Lee Lindsey
Noah Lucas
Joanna Luper
Benjamin Madnick
Kim Mahan
Alison Manning
Caryn Marion
Rashawnda and Lucas Markland
Maureen Maslow-Benway
Tracee Mathes
Robin Mathews
Cheryl Mayo
Kim Mcardle
Rachal McGee
James McGowan
Marilyn Milio
Christopher Miller
Karen Miller
Ronald Mills
Rose and Anthony Mingo, Sr.
Elaine Minor/John Minor
William Minor
Chris Mitchell
Albert Monk
Brandon Monk
Curtis Monk
Sarah Morgan
Will Morgan
April and Eric Morris
Doug Morris
Whit and Katie Morris
Maureen Moslow-Benway
Ashley Mukasa
Amy Murray

Families and Individuals

Sabrina Nelson
Madelyn Netherland
Nikki Nicholau
Kelley Nichols
Ann Nichols-Casebolt
Nora and Eddie Nickel
Marsha Olander
Nicholas Palensky
Marjie Patterson
Constance Pechura and James Ingram
Molly and Graham Peers
Cathy Penterson
Jasmine Peters
Tony Pham
Cathy Pike
Jennifer Pollard
Ann and Richard Posey
Gary Powers
Leann Ragland
Dan Ream
Erin and Rich Rebmam
Bernie and Robert Reiser
Jay Reiser
Myke Reiser
John Rice
Lauren Rice
Tynoshia Richardson
Brett Ridens
J. Ryan Riggs
Rodney Roane
Linda Roberts
Matthew Roberts
Valencia Roberts
Anne Moss Rogers
Sheri Rogers
David Rook
Ashlin Royer
Pierce Rucker
Alyson Rudd
Ben Sady
Megan Samford
ChenchurameshSannareddy
Lori and Bob Scarbrough
Meghan Coyle Scarbrough
Sarah and Josh Scarbrough
Margaret Mary Schick
Cynthia Showalter Schmitz
Jackie Schuler
Lynn and Jay Schwartz
Gloria Scott
Lindy Sellow

Beth Sheffield
Graham Sheppard
Sue Sheppard
John Shinholser
Andrea Simpson
Rukku Singla
Kathleen Skerrett
Jessica Smith
Deborah and Wayne Smith
Suzanne Spadafora
Limor SpaltRick Spiers
Mona Stahling
Majel Stein
Walter Stosch
Ed Street
Mary Studevart
Jean Sweeney
William Sweeney
Kenneth Taylor
Jeannette and Dick Taylor
Shannon Taylor
Mary and James Theobald
Chantal and Jimmy Thompson
Michael Tillem
Caron Trumbo
Eric Tusing
Bobbie and James Ukrop
Dee Dee and Dave Van Buren
Elizabeth Vann-Turnbull
Linda Vegas
Julia Warren
Tanya Warren
Latisha Washington
Bill Weber
Nick Weingartner
Janean Welsh
Brenda and Walter White
Todd Widdows
Sheronda Wilford
Trina Willard
Megan Wilt
Dan Wolf
Jack Woodfin
Satara Woodson
Emily Woodward
C.T. Woody, Jr.
Jennifer Wright
Nancy Wright
Michael Wriston
Theodore Wu
Simon Yeung
Carl Zatkulak

Organizations

The 56 Group
The Allstate Foundation
Anna Julia Cooper Episcopal School
AnthemThe Baker Foundation
Cathy's Foundation
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Charities Aid Foundation of America
CitrixColin Earle Henderson Memorial Fund
The Community Foundation for a greater Richmond
Constance Pechura and James Ingram Fund
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Occasionally Made LLC
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Second Presbyterian Church
Shiloh Grace Fund of the Virginia Baptist Foundation
Showalter Schmitz Family Fund
Sixth Mount Zion Baptist Church
Spring Brook Sangha
Spring Run Presbyterian Church
St. James's Episcopal Church
Stanley and Kim Markel Memorial Fund
Tazikis Restaurant Titan Auto & Tire
United Way of Greater Richmond & Petersburg
Wheless Family Stewardship Fund
Woodfin Heating, Inc.



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